Automotive / Diesel Mechanic
Pay: $25.00 - $32.00 per hour
Job description:
Join a Trusted, Family-Owned Company That Puts People and their Families First!
Are you looking for a career with a locally rooted, community-focused company that truly values its employees and their families? At Cota & Cota, we've been proudly serving our Vermont neighbors for over 80 years. As a third-generation, family-owned home heating fuel and service provider, we care deeply about our people — from our customers to our employees and the communities we serve.
Now Hiring: Automotive and/or Diesel Mechanic (Full-Time)
We're looking for a reliable, motivated team player to join our dedicated service department. If you have experience maintaining and repairing medium- to heavy-duty fleet vehicles and want to be part of a company that respects your skills and supports your growth, this could be the perfect opportunity.
What You'll Do

- Diagnose and repair automotive and diesel engines, including electrical systems and transmissions
- Perform routine inspections and preventative maintenance to ensure safety and optimal performance
- Use hand tools and diagnostic equipment for repairs on hydraulics, air brakes, and other vehicle systems
- Keep accurate service records and communicate repair needs clearly and professionally
- Operate heavy equipment as needed, following all safety protocols

What We're Looking For

- Experience in automotive or diesel repair — 2 years or vocational training preferred
- Familiarity with lift equipment, preventative maintenance schedules, and vehicle electrical systems
- Strong mechanical aptitude and a team-oriented mindset
- Ability to work independently and collaboratively
- Must be 18 years or older and able to pass a pre-employment physical
- Willingness to obtain a CDL Class A license and DOT medical card within 6–12 months (we'll help you get certified!)
- Must provide your own tools

Why Cota & Cota?

- Competitive hourly pay ($23.00–$32.00/hour, based on experience)
- Consistent **Monday–Friday day shift schedule**
- Additional on-call pay (rotating schedule, once trained)
- Comprehensive **benefits package**, including:
- Health, dental, and vision insurance
- Health Savings Account (with company contribution)
- Life and disability insurance
- 401(a) company profit sharing and 401(k) retirement plan

- Paid time off, holidays, and performance bonuses
- Company-paid uniforms and employee discounts
- Ongoing training and CDL support

If you’re ready to grow your career with a company that appreciates your hard work and treats you like family, Cota & Cota is the place to be.
This position is based in Bellows Falls, VT.
Job Type: Full-time | Hours: 40/week | Schedule: Monday–Friday, 8-hour shifts + rotating on-call (one a month with additional compensation)
Pay Range: $25.00–$32.00/hour
Job Type: Full-time
Benefits:

- 401(k)
- Dental insurance
- Employee discount
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Retirement plan
- Vision insurance

Experience:

- automotive or diesel repair: 2 years (Required)

Ability to Commute:

- Bellows Falls, VT 05101 (Required)

Work Location: In person